Yes

START

**hushHush algorithm will filter the candidates based on the requirements.**

**The candidates will be given a particular time frame to complete the 3 coding exercises.**

Candidates accepted invitation?

**It will send invitation only to the potential Candidates via email.**

Yes

No0

Yes

No

END

Candidates successfully completion? challenge

**Successfully completing the challenges will result in a direct invitation for an interview for the applied job role.**

**The final decision lies with the recruiter on whether to hire the candidate and determine their suitability for the job role.**

**Upon accepting the invitation, candidates will be presented with a series of programming challenges where the difficulty will increase progressively**

**programming challenges where the difficulty will increase progressively**